



## Job Description

### DIRECTOR OF YOUTH AND CHILDREN'S MINISTRIES

#### OVERVIEW

The Director of Youth and Children's Ministries is a full-time pastoral role at Midland Alliance Church. The focus of the position is to lead ministry for our younger generations, specifically children and youth.

#### ACCOUNTABILITY

Accountable to the Senior Pastor.

#### EDUCATION/CREDENTIALS

- Must possess a post-secondary theological diploma or degree from an accredited institution
- Must be licensed (or willing to be) with the Christian and Missionary Alliance in Canada.

#### RESPONSIBILITIES

##### *Youth Ministry (40%)*

1. Oversee weekly youth ministry programming for youth (Grade 6-12).
2. Develop age-specific ministry for both Jr. High and Sr. High age groups.
3. Gear ministry to both churched and unchurched youth.
4. Recruit and empower adult youth leaders.
5. Recruit, train, and develop key youth helpers.
6. Publish quarterly newsletter/event schedule.
7. Promote missions for youth.
8. Maintain healthy connection with parents of youth.

##### *Children's Ministry (40%)*

1. Develop and oversee all ministry for babies and children (Newborn-Grade 5).
2. Oversee Sunday children's ministry programming, including check-in, classes, and childcare.
3. Oversee yearly summer day camp or outreach initiative.
4. Recruit and empower adult and youth leaders and helpers.
5. Facilitate weekly children's ministry "moment" for Sunday service.
6. Facilitate seasonal children's presentations for Christmas and Easter.

*Other (20%)*

1. Oversee and administer Plan to Protect policy for MAC.
2. Attend pastoral staff meetings.
3. Attend weekly Sunday worship service, assisting where needed (announcement, etc.)
4. Support and attend Central Canadian District meetings and initiatives.

**COMPENSATION**

- Commensurate to training and experience
- Health and benefits package included
- Retirement fund contribution matching

**START DATE**

- September 1<sup>st</sup>, 2018

**APPLICATION**

- To apply, submit a cover letter and resume to [chris@machurch.ca](mailto:chris@machurch.ca)